

BC's Office of the Human Rights Commissioner

Special Program New Application

Contact information

Name of organization:	
Name and position of primary contact:	
Mailing address:	
City:	
Province:	Postal code:
Tel:	
Email:	

Provide a short description of your organization:

Which groups or individuals will the special program target? Please select all that apply:

If other, please specify:

How will membership in a group/identity be assessed?

If other, please specify:

Describe the purpose of the special program. What disadvantage does the program seek to address?

Please ensure you include evidence of the disadvantage such as national or local statistics, surveys conducted by your organization or others, reports, academic research, etc.

How will this special program address the disadvantage described above?

If your special program is an employment equity initiative, please list the position titles and number of intended hires for each position.

How will success be defined? What metrics or information will be collected to assess the program?

This can be qualitative or quantitative information. These metrics will inform the reporting requirements included as a condition of approval.

Read [some examples](#) of what metrics to look for.

Special programs are typically approved for a five-year duration with the option to renew. If you would like to request a different timeframe (in years), please specify here:

Are any third parties affected by the special program?

For example, unions, employee associations, local Indigenous groups, etc.

If a third party exists, please attach a written statement from the third party setting out its position on the special program. Please ensure contact information for the third party is included. You must also provide a copy of this application to the third party.