



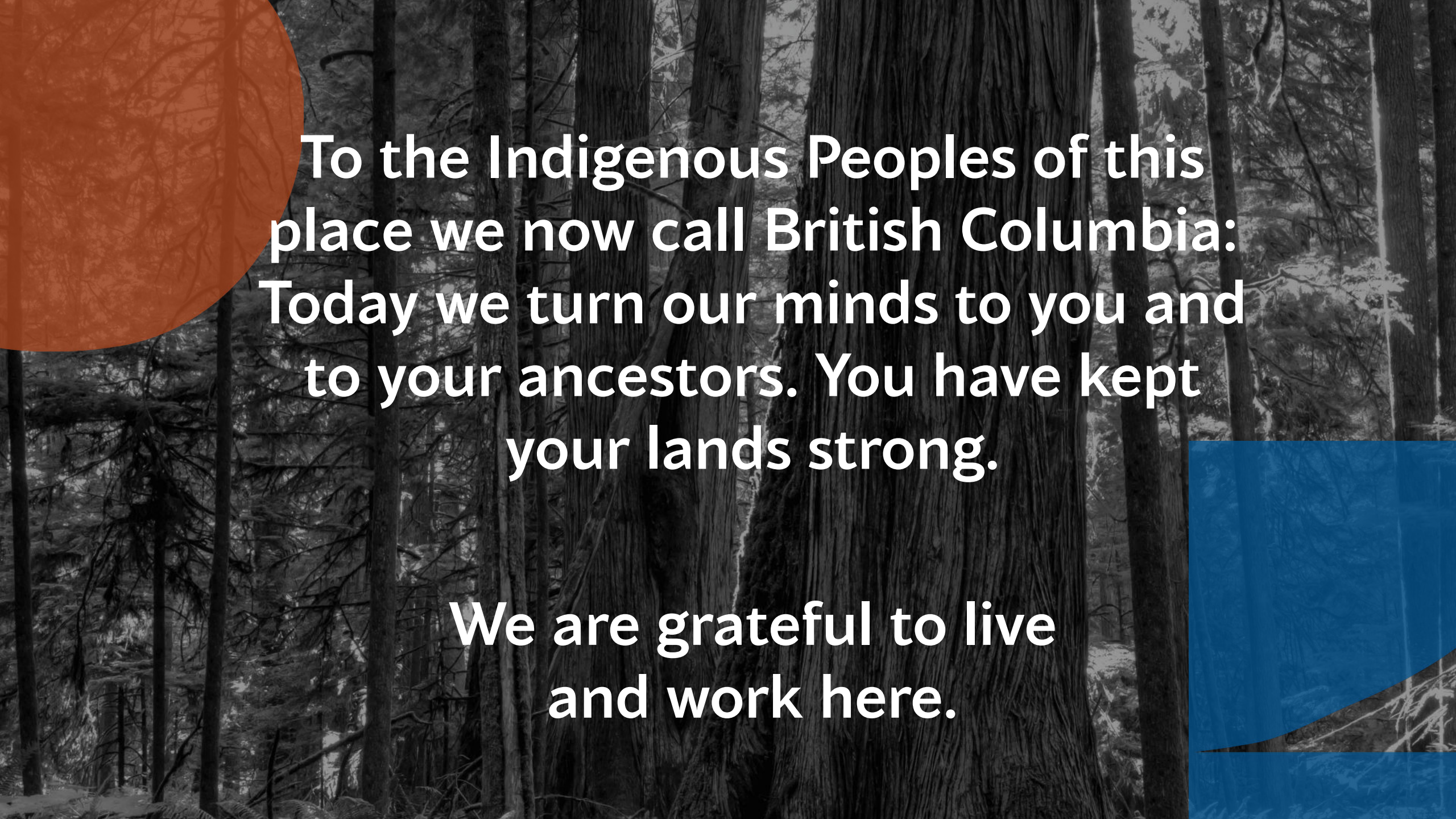
British Columbia's
Office of the Human Rights
Commissioner

Systemic discrimination part 2

What we can do

Module 1: Session introduction

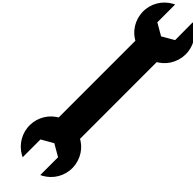


A black and white photograph of a dense forest with tall, thin trees. An orange semi-circle is in the top-left corner, and a blue rectangle is in the bottom-right corner.

To the Indigenous Peoples of this
place we now call British Columbia:
Today we turn our minds to you and
to your ancestors. You have kept
your lands strong.

We are grateful to live
and work here.

How this session works



Self-guided learning

- closed captioning

Interaction

- reflection
- fillable handouts
- tools

Learning supports

- recordings of modules
- PDFs of presentations
- handouts



BC's Office of the Human Rights Commissioner's mandate



To address the root causes of inequality, discrimination and injustice in B.C. by shifting laws, policies, practices and cultures. We do this work through education, research, advocacy, inquiry and monitoring.

Photo: B.C. Human Rights Commissioner Kasari Govender



Commissioner's independence

Independent officer

- independence from government
- non-partisanship

Watchdog role

- over government
- over others with responsibilities under B.C.'s *Human Rights Code*

Powers to advocate for change

BCOHRC's role in systemic change



Session goals

After completing all modules, you will:

- review the key characteristics and impacts of systemic discrimination
- consider reasons for taking action
- reflect on examples of systemic discrimination
- become familiar with potential actions for your setting
- consider and identify resources to support next steps

Reflect and record

- How interested are you in taking action to address systemic discrimination?
- Can you identify examples of systemic discrimination in your organization or community that you would like to see addressed?
- Are you aware of actions that could be taken to address systemic discrimination in your community or organization?



Learning modules

Module 1: Introduction

Module 2: Importance of taking action

Module 3: Identifying an example of systemic discrimination

Module 4: Actions

Module 5: Getting started

Next module

Importance of taking action





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Thank you

Visit **bchumanrights.ca** for
more resources or find us on
social media **@humanrights4bc**

Contact:

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