

British Columbia's
Office of the Human Rights
Commissioner

Introduction to systemic discrimination

Module 5: What can we do?

Learning goals

- identify the key elements of systemic discrimination
- explain the differences and relationship between systemic and interpersonal discrimination
- become familiar with the nature and extent of impacts
- identify *who* is impacted by systemic discrimination and *where* it appears
- notice systemic discrimination in your daily lives
- **begin reflecting on actions you might take**

Think about...

your vision for a supportive and inclusive
community

Does a province with systemic discrimination
correspond with the community you would
like to see?

Do you have a role to play?



BCOHRC systemic discrimination toolkit

- video
- Introduction to systemic discrimination workshop
- Systemic discrimination part 2: What we can do workshop
- Xenon 2 experiential session
- webpage
- How systemic discrimination works infographic



British Columbia's **Office of the Human Rights Commissioner**

How systemic discrimination works



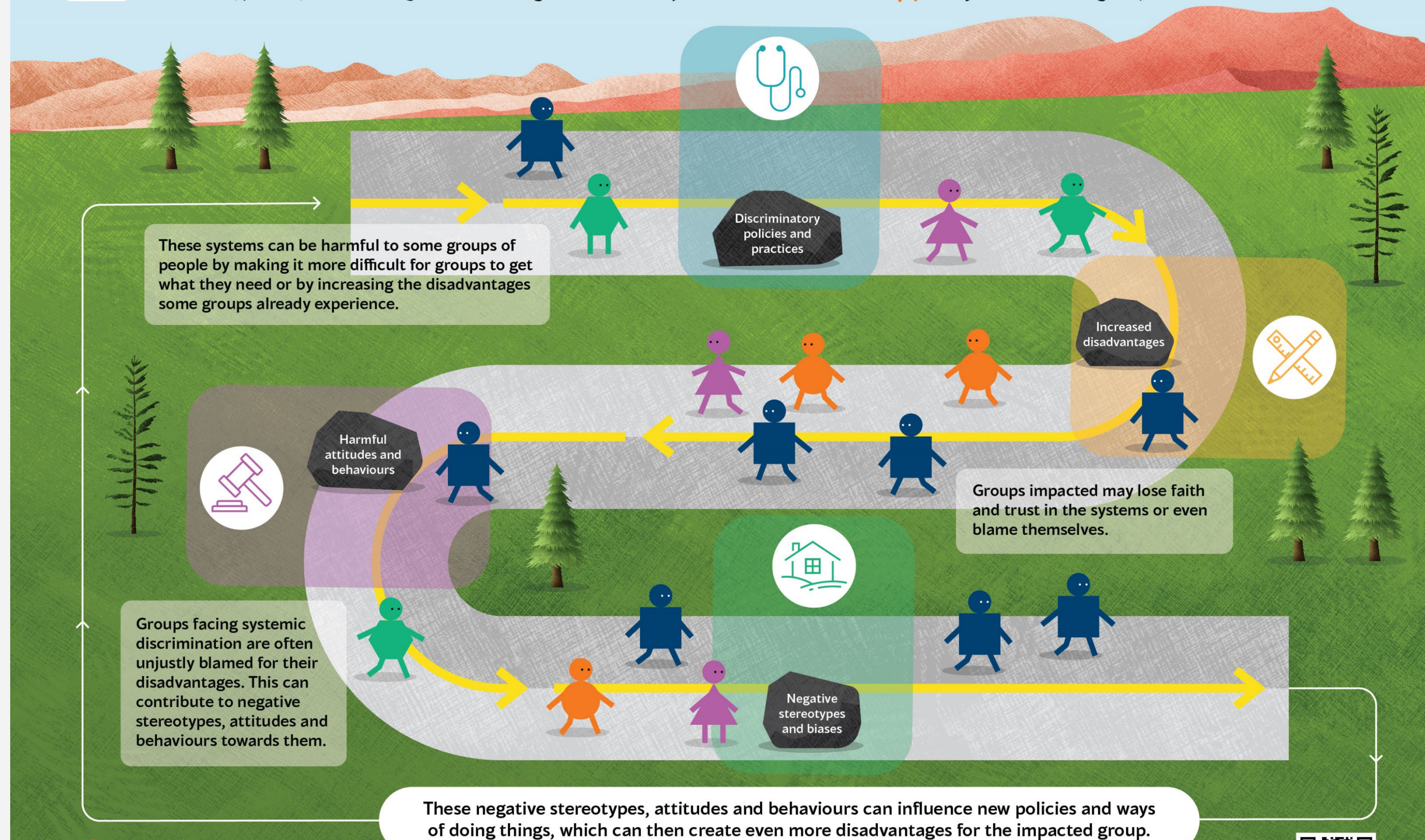
Over time, societies have built systems such as health care, education, justice, and housing.



The groups that develop these systems often intentionally or unintentionally design them to benefit themselves.



Other groups of people may experience negative impacts based on the way these systems are designed, built and maintained.



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To learn more:



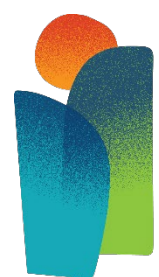
Review of learning goals

- identify the key elements of systemic discrimination
- explain the differences and relationship between systemic and interpersonal discrimination
- understand some of the impacts
- identify *who* is impacted by systemic discrimination and *where* it appears
- notice systemic discrimination in your daily lives
- begin reflecting on actions you might take

Reflect and compare

- How confident do you feel about recognizing systemic discrimination?
- How confident do you feel about describing systemic discrimination to a colleague, friend or family member?
- How would you describe your awareness of the impacts of systemic discrimination?





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Thank you

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Contact:
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Feedback survey



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