

British Columbia's
Office of the Human Rights
Commissioner

Introduction to systemic discrimination

Module 1:
Session introduction

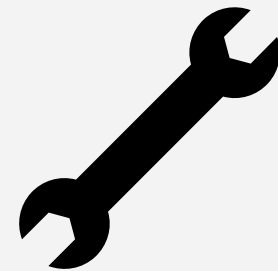
How this session works

Self-guided learning

Closed captioning

Interaction

- reflection
- fillable handouts
- Tools



Learning supports

- recordings of modules
- PDFs of presentations
- handouts



Our mandate

To address the root causes of inequality, discrimination and injustice in B.C. by shifting laws, policies, practices and cultures. We do this work through education, research, advocacy, inquiry and monitoring.

Photo: B.C. Human Rights Commissioner Kasari Govender

Commissioner's independence

Independent officer

- independence from government
- non-partisanship

Watchdog role

- over government
- over others with responsibilities under B.C.'s *Human Rights Code*

Powers to advocate for change

- compel information
- make recommendations for reform
- build public pressure and relationships with government

Learning goals

After participating in the five modules, you will be able to:

- identify the key elements of systemic discrimination
- explain the differences and relationship between systemic and interpersonal discrimination
- become familiar with the nature and extent of impacts
- identify *who* is impacted by systemic discrimination and *where* it appears
- notice systemic discrimination in your daily lives
- begin reflecting on actions you might take

Reflect and record

How confident do you feel about recognizing systemic discrimination?

How confident do you feel about describing systemic discrimination to a colleague, friend or family member?

How would you describe your awareness of the impacts of systemic discrimination?





Learning modules

Module 1: Introduction

Module 2: What is systemic discrimination?

Module 3: Impacts of systemic discrimination

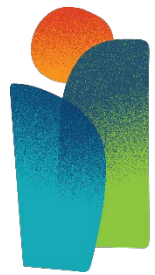
Module 4: Noticing systemic discrimination

Module 5: What we can do

Next module

What is systemic discrimination?





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Thank you

Visit bchumanrights.ca for more resources or find us
on social media [@humanrights4bc](https://twitter.com/humanrights4bc)

Contact:
info@bchumanrights.ca

